

INSTRUCTIONAL SUPPORT STAFF (Paraprofessionals)

2011 – 2012 SALARY SCHEDULE (HOURLY)

YEAR	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7
2011-2012	9.24	9.50	9.77	10.03	10.29	10.82	11.35

2012 – 2013 SALARY SCHEDULE (HOURLY)

YEAR	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7
2012-2013	9.47	9.74	10.01	10.29	10.55	11.09	11.63

2013 – 2014 SALARY SCHEDULE (HOURLY)

YEAR	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7
2011-2012	9.70	9.98	10.26	10.54	10.81	11.37	11.92

Any persons who have moved off Step 7 shall have their hourly rate increased by \$.50 per hour, per year.

Health Care Attendants:

\$2.00 per cell on step of Program Attendant/Teacher Aide Schedule

\$2.50 per cell off step of Program Attendant/Teacher Aide Schedule

Paraprofessionals with 9-14 years of experience will receive a One Time lump sum payment (not added onto the base) of \$300, paid prior to the end of the 2011 calendar year.

Paraprofessionals with 15+ years of experience will receive a One Time lump sum payment (not added onto the base) of \$500, paid prior to the end of the 2011 calendar year.